

**ZANESVILLE BOARD OF EDUCATION
REGULAR MEETING**

November 15, 2022 @ 6:00 p.m.

Mrs. Clark called the meeting to order @ 6:00 p.m. Those answering roll call: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. Also present were Dr. Baker, Superintendent and Mr. Young, Treasurer.

22-382 APPROVAL OF BOARD MINUTES

Mr. Baldwin moved and Mr. Hickman seconded the Board of Education approves the minutes of the Zanesville Board of Education at the Regular Meeting on October 18, 2022.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

22-383 REPORT OF THE TREASURER OF THE BOARD OF EDUCATION

Mrs. Lee moved and Ms. Long seconded to approve the following recommendations:

October Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

Reconciliations

Approve the following reconciliations for October:

- General
- Payroll

Monthly Financials – Zanesville Community High School

Approve the October 2022 minutes, bank reconciliation and financial reports for Zanesville Community High School.

Five- Year Forecast

Approve the five-year forecast for the period of July 1, 2022 through June 30, 2027.

Five-Year Forecast – Zanesville Community High School

Approve the five-year forecast for the Zanesville Community High School for the period of July 1, 2022 through June 30, 2027.

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

22-384 RESIGNATION - CLASSIFIED

Mr. Hickman moved and Mr. Baldwin seconded to approve the resignation of Jade Jordan, Food Service at National Road Elementary, effective October 19, 2022. Reason for resignation is personal.

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Approve the resignation of Germany Lee, Educational Aide at Zane Grey Intermediate, effective October 26, 2022. Reason for resignation is personal.

Those voting aye: Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark. President declared motion carried.

22-385 EMPLOYMENT – CLASSIFIED

Ms. Long moved and Mr. Hickman seconded to approve the employment of Dawn Williams, Custodian at Zanesville High School, effective October 20, 2022 pending certification and background check. Salary will be Maintenance I, step 0 from the appropriate salary schedule.

Approve the employment of Barbara Thorne, 8 Hour Van Aide, effective October 17, 2022 pending certification and background check. Salary will be Regular Aide, step 0 from the appropriate salary schedule.

Approve the employment of Joy Wymer, 3 Hour Food Service, effective October 31, 2022 pending certification and background check. Salary will be Cafeteria II, step 0 from the appropriate salary schedule.

Approve the employment of Taylor Dailey, Special Educational Aide 1:1 at National Road Elementary, effective November 3, 2022 pending certification and background check. Salary will be MD Aide, step 0 from the appropriate salary schedule.

Approve the employment of Katie Kimble, Special Education Aide 1:1 at Zane Grey Elementary, effective November 7, 2022 pending certification and background check. Salary will be MD Aide, step 0 from the appropriate salary schedule.

Those voting aye: Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

22-386 EMPLOYMENT – SUBSTITUTES

Mrs. Lee moved and Mr. Baldwin seconded to approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2022-2023 school year:

Substitute Teachers	
Melena Moore	Sally Embree

Substitute Aides/Bus Aides		
Brittani Mullen	Germany Lee	Samantha Rabagia

Substitute Cafeteria	
Brittani Mullen	Jade Jordan

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Substitute Secretary

Samantha Rabagia

Those voting aye: Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

22-387 EMPLOYEE TRANSFER – ADMINISTRATIVE SUPPORT STAFF

Mr. Baldwin moved and Mr. Hickman seconded to approve the transfer of James Rudloff, Special Events/Web Page Coordinator/Sports Information Director, to reflect Public Information Officer effective December 1, 2022. The rate of pay will be FM (5-9), Step 7.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

22-388 EMPLOYEE TRANSFER – CLASSIFIED

Ms. Long moved and Mrs. Lee seconded to approve the transfer of Sally Haser, Kindergarten Educational Aide at National Road Elementary to reflect Educational Aide 1:1 at National Road Elementary, effective October 31, 2022 pending certification and background check. Rate of pay is MD Aide, step 21 from the appropriate salary schedule.

Approve the transfer of Rita Russell, 3 Hour Food Service at Zane Grey Intermediate to reflect 6 Hour Food Service at Zane Grey Intermediate, effective November 2, 2022 pending certification and background check. Rate of pay to remain the same.

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

22-389 SUPPLEMENTAL CONTRACTS

Mrs. Lee moved and Mr. Hickman seconded to approve the resignation of Keisha Tyson, Winter Freshman Cheerleading Advisor for the 2022-2023 school year. Reason for resignation is personal.

Approve a correction to previously approved supplemental contracts for Benjamin Maniaci to reflect Track Coach at Zanesville Middle School, Class VIII, experience level 3.

Approve a correction to previously approved supplemental contract for Ryley McGee to reflect Track Coach at Zanesville Middle School, Class VIII, experience level 4.

Approve a correction to previously approved supplemental contract for Zachary Boring to reflect Zanesville Middle School Wrestling Coach, 8th Grade, Class VIII, experience level 1.

Approve the following Supplemental contracts as listed for 2022-2023 school year pending required certification and background check:

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First Name	Last Name	Season	Sport/Bldg	Position	Exp.	Class
Rian	Burrell	Winter	Basketball - Boys	Coach - 8th Grade	0	VIII
Deja	Walker	Winter	Cheerleading	Freshman Advisor	0	VIII
Morgan	Belsole	Spring	Softball	Varsity Coach	0	IV
Morgan	Belsole	Spring	Softball	Winter Fitness	0	X
Wendy	Curtis	Winter	Swimming	Varsity Assistant Coach	0	VII
Cory	Fahnestock	Winter	Wrestling	Assistant Coach	0	VII

Those voting aye: Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark. President declared motion carried.

22-390 FMLA LEAVE OF ABSENCE

Mr. Hickman moved and Mr. Baldwin seconded to approve an FMLA leave of absence for Patty West, Food Service at Zanesville High School, effective September 10, 2022 to September 9, 2023.

Approve an FMLA leave of absence for Brenda Zienta, Educational Aide at John McIntire Elementary, effective September 9, 2022 to November 14, 2022.

Approve an FMLA leave of absence for Amber Cohagen, Speech Language Pathologist at Zane Grey Elementary, effective November 9, 2022 to November 16, 2023.

Approve an FMLA leave of absence for Danielle Christy, Teacher at John McIntire Elementary, effective November 14, 2022 to December 2, 2022.

Approve an FMLA leave of absence for Wendy Winland, Teacher at Zane Grey Elementary, effective October 3, 2022 to October 2, 2023.

Approve an FMLA leave of absence for Kelly Brock, Teacher at Zanesville High School, effective October 17, 2022 to December 17, 2022.

Approve an FMLA leave of absence for Joseph Bailey, Teacher at Zanesville High School, effective November 15, 2022 to December 25, 2022.

Those voting aye: Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

22-391 PROFESSIONAL DEVELOPMENT – RESTRAINT TRAINING

Mr. Baldwin moved and Mrs. Clark seconded to approve the following staff member as listed to receive a \$25.00 stipend for attending Restraint Training in October:

Name
April Mihalko

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Approve to have the following staff members as listed trained by Matthew Winland in restraint methods. Training would be for 3 evenings for 4 hours per day. Matthew and each person will be given \$25.00 per hour stipend for attending the training. Matthew will also be paid \$15.00 per person for doing the training plus all paperwork involved.

Name		
Alyssa Amspauagh	Cassandra Dawson	Margaret Scott
Karen Blain	Katie Kimble	
Joseph Bailey	Emily Morris	

Those voting aye: Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

22-392 VOLUNTEERS

Mrs. Lee moved and Ms. Long seconded to approve the following volunteers as listed for the Zanesville City Schools for the 2022-2023 school year pending appropriate backgrounds checks:

Name	Building	Type
Allison Murphy	ZMS	Girls Soccer
Tristan Tucker	JME	Parent
Jennifer Derry	JME	Parent
Cheryl Colling	JME	Community
Heidi Newman	JME	Parent
Richie Wells	ZMS	Parent
Tina Bagley	ZGE/PS	Parent
Stacie Curtis	JME	Parent
Katie Browning	JME	Parent
Jere Kay Gardner	JME	Community
Kaleigh Devoll	JME	Parent
Cheyenne Stemm	JME	Parent
Shandi Miller	JME	Parent
Jeanne Morton	JME	Parent
Keisha Haren	JME	Parent
Justin Murrey	ZHS	Parent
Kristen Hardcastle	JME	Parent
Jody Worstall	JME	Parent
Brigitta Smith	JME	Parent
Jacob Butler	ZGI/PS	Parent
Shelley Ford	ZGE/PS	Parent
Kim Matthews	JME	Parent
Lindsay Puryear	JME	Parent
Karri Barlock	JME	Parent
Elizabeth Porth	JME	Parent
Mackenzie Benton	JME	Parent

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Name	Building	Type
Erin Bryan	JME	Parent
Pamela Edwards	JME	Grandparent
Lisa Burkett	JME/NRE	Parent
Cody Updegrave	ZCHS	Community

Those voting aye: Mr. Baldwin Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

22-393 AFTER-SCHOOL PROGRAM – TEACHERS/AIDES

After-School Program Teachers

Mr. Hickman moved and Mr. Baldwin seconded to approve the following personnel as listed as After-School Program teachers at a rate of \$30 per hour for a portion of the 2022-2023 school year: Teachers will be funded by Muskingum Behavioral Health Grant funds.

Name
Lainey Rush

After-School Program Aides

John McIntire Elementary/Zanesville Middle School/Zanesville High School

Approve the following personnel as listed as After-School Program aides at a rate of \$15 per hour for a portion of the 2022-2023 school year. Aides will be funded by Muskingum Behavioral Health Grant funds.

Name
Ashley Campbell

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

22-394 21ST CENTURY PROGRAM TEACHERS

National Road Elementary/Zane Grey Elementary

Mr. Baldwin moved and Mr. Hickman seconded to approve the following personnel as listed as 21st Century After-School teachers at the rate of \$30 per hour for a portion of the 2022-2023 school year. Teachers will be funded by 21st Century funds.

Name	
Debra Witten	Kim Reilly

Those voting aye: Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark. President declared motion carried.

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22-395 RESIGNATION – CLASSIFIED

Mrs. Lee moved and Mr. Baldwin seconded to approve the resignation of Ruth Bowers, Special Education Aide at John McIntire Elementary, effective November 9, 2022. Reason for resignation is personal.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

22-396 BOARD MEMBER – MIDEAST CAREER AND TECHNOLOGY CENTER

Ms. Long moved and Mr. Hickman seconded to approve the appointment of Lori Lee to serve on the Board of Education of the Mid-East Career and Technology Center for a three-year term effective January 1, 2023 and expiring December 31, 2025.

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

22-397 21ST CENTURY PROGRAM TEACHERS

Mr. Baldwin moved and Mr. Hickman seconded to approve the following personnel as listed as 21st Century After-School teachers at the rate of \$30 per hour for a portion of the 2022-2023 school year. Teachers will be funded by 21st Century funds.

Name
Tammy Besser

Those voting aye: Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark. President declared motion carried.

22-398 EMPLOYMENT - CLASSIFIED

Mrs. Lee moved and Mr. Baldwin seconded to approve the employment of Madison Bunting as a Special Education Aide at National Road Elementary School. Effective date of employment is November 15, 2022. Salary will be MD/LPN Aide, step 0 from the appropriate salary schedule pending certification and background check.

Those voting aye: Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

22-399 EMPLOYMENT – SUBSTITUTES

Mr. Hickman moved and Mrs. Lee seconded to approve the following substitutes as listed, as and when needed, pending appropriate background checks for the 2022-2023 school year:

Food Service
Renee Love

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Those voting aye: Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

22-400 EMPLOYEE TRANSFERS – CLASSIFIED

Ms. Long moved and Mr. Baldwin seconded to approve the transfer of Jodi Cooper, Educational Aide 1:1 at Zanesville High School, to reflect Educational Aide at National Road Elementary, effective November 14, 2022 pending certification and background check. Rate of pay to be Regular Aide w/AA, step 20 from the appropriate salary schedule.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

22-401 2022-2023 ADMINISTRATIVE SALARY SCHEDULE

Mr. Hickman moved and Mrs. Lee seconded to approve the attached updated 2022-2023 Administrative Salary Schedule for position additions and revisions. There are no wage adjustments in this update.

Those voting aye: Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

22-402 CLASSIFIED – SUBSTITUTE WAGES

Ms. Long moved and Mr. Baldwin seconded to approve raising the classified substitute wage rate from \$10/hour to \$12/hour for all classified positions excluding substitute bus drivers effective January 1, 2023.

Approve raising the substitute bus driver wage rate from \$12/hour to \$14/hour effective January 1, 2023.

Those voting aye: Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

22-403 ZANESVILLE MIDDLE SCHOOL – SCHEMATIC DESIGN

Mrs. Lee moved and Ms. Long seconded to approve the attached resolution related to the schematic design phase submission for the facilities improvements at Zanesville Middle School to house grade 6. Estimated cost is \$14,066,238 and will be paid for using ESSER funds.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

22-404 CONTRACT – HVAC CONTROLS

Mr. Baldwin moved and Mr. Hickman seconded to approve a contract with Air Force One to install JACE HVAC controls upgrades at Zanesville Middle School. Cost of the upgrade is \$25,795.00.

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Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

22-405 EAGLE WINGS ACADEMY AGREEMENT

Mr. Baldwin moved and Mr. Hickman seconded to approve an agreement with Eagle Wings Academy to provide education for a second student for the 2022-2023 school year. Cost not to exceed \$27,000.00.

Those voting aye: Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark. President declared motion carried.

22-406 POLICY AND GUIDELINE ITEMS

Mrs. Lee moved and Ms. Long seconded to approve the following policies for approval:

- Policy 5335 Care of Students with Chronic Health Conditions
- Policy 5772 Weapons
- Policy 6700 Fair Labor Standards Act (FLSA)
- Policy 7217 Weapons

Guidelines for Deletion for approval:


- Guideline 5460C Ohio Core Opt-Out Requirements
- Guideline 8800A Religious Activities/Ceremonies

Those voting aye: Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

22-407 MEETING AADJOURNMENT

Mr. Baldwin moved and Mrs. Lee seconded the Zanesville City Schools Board of Education meeting is adjourned @ 7:16 p.m.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.



President



Treasurer